

CURRICULUM VITAE

General Information

Name: Amal Mohummad Ali El Kharouf

Nationality: Jordanian

Mobile: 00962 795756357

Email: a.alkharouf2002@gmail.com, a.elkharouf@ju.edu.jo

-Major: Economic Sociology

-Specialization/Concentration: Gender and Development

-Years of experience after PhD: (23 years)

-Google Scholar link: <https://scholar.google.com/citations?hl=en&user=UIDK1-4AAAAJ>

- ORCID NUMBER: 0000-0003-2813-0942

-Role: Teaching Masters students and supervising MA theses, conducting research on the local and regional levels, analyzing databases using the SPSS program, building gender indicators, reviewing projects, running training courses, board member of several universities in Jordan and abroad.

- I teach the following courses: Research Methods, Field Research, Statistical Analysis from Gender Perspective, and Gender Issues.

- My philosophy is to empower women to lead a better life and enhance their roles as family members and in their fields of work.

Academic Qualifications:

- Certified in Cognitive fields (Gender and Development).

- PhD: Economic Sociology, Management Centre, Bradford University, UK, 1999/2000.

Thesis Title: Factors Influencing the Employment of Women, From the View of Employed and Non-Employed Women and Managers in Amman City, Jordan. - POSTGRADUATE DIPLOMA in Research Methods, Bradford University, UK, 1999/2000.

- Higher Diploma in Scientific Research Methods, Bradford University, UK, 1999/2000.

- M.A. in Population Studies, University of Jordan, Jordan, 1984/1985.

Thesis Title: Trends of Population Growth and Demand on Elementary Education in Jordan 1984-1990.

- B.A in Sociology, University of Jordan 1982/1983.

Current job:

Professor in the Center for Women's Studies, University of Jordan.

Professional Experience:

- Professor at the Center for Women's Studies. Head of Research & Consultation, and Training Departments at the Centre in University of Jordan. I teach the following courses: Research Methods, Women & Development, Gender Issues, and Women in the Arab Society, Field Research, and Statistical Analysis from Gender Perspective, in addition to different courses in Social Studies' Department. I also supervise several M.A. theses.

- Academic advisor at the Deanship of Community Service and Continuing Education, Princess Nourah bint Abdulrahman University, Riyadh, Saudi Arabia. (Feb. 2015 to May 2016).

- Head of Research & Consultation and Training Departments at Women Centre in University of Jordan (Sep. 2009- Sep. 2011), (Feb. 2007- Sep. 2007).

- Graduate Studies Dean's assistant for International Program, Computer issues and Social service, Graduate Studies' Faculty: (1 Oct. 2000 – 17 Nov. 2001).

- Director of "Human Resources Information System Project" (MANAR), the National Center for Human Resources

Development/ the Higher Council for Science and Technology, November 1999 - September 2000, Amman, Jordan.

- Researcher in the National Center for Human Resources and Development, Amman, Jordan, (March 1996 to February 1997).
- Head of 'The Educational, Cultural and Scientific Activities Department, National Committee for Science and Culture, Ministry of Education, (October 1989 - December 1989).
- Member of The General Directorate for Planning, Research and Educational Development Department, Ministry of Education, (June 1986 – October 1989).

Second: Technical Experience

1. Responsible of the **Project and Planning department**, Princess Nourah bint Abdulrahman University

Tasks:

- Participation in preparing the five-year plan for the Deanship of Community Service and Continuing Education, as responsible for the Projects and Planning Unit.
 - Preparing a feasibility study for the project of Princess Nourah bint Abdul Rahman University to train and develop Saudi women in new professions in partnership with the Paris-Sorbonne Academy. ● Preparing a study of Social and Economic Indicators and their Role in the Participation of Saudi Women in New Professions as a requirement for quality reports approved by the Paris Academy.
 - Reviewing the quality files of the Deanship according to the standards of the Paris / Sorbonne Academy, and the Deanship's various diplomas plan.
 - Making notes on the executive rules of the study and examination regulations, and the administrative regulations of the Deanship of Community Service and Continuing Education 1435-1434 A.H.
 - Preparing development projects for women and evaluating various reports.
 - Preparing a report for the implementation of "Princess Nourah bint Abdulrahman University and the development of Saudi women venture into new careers in partnership with the Paris Academy", which included steps to implement the project from the preparation of the feasibility study until the completion of the training which took seven months (the report included steps for preparing training manuals in line with the Saudi society, evaluation of the training process within the classroom and analysis to assess the practical part in the workplace from the standpoint of trainees and employers). Attached the report's content index.
2. Member of the sectorial committee in social and religious sciences field / Scientific Research Support Fund, Ministry of Higher Education, Jordan.

Tasks: Evaluation of projects submitted for support by the Fund for Scientific research.

3. **Job Title:** Coordinator for "The Jordanian Executive Committee for Arab Women Summit", Part-time job at the Royal Court, 2003.

Duties: Organizing meetings of the Higher Council of the Arab Woman Summit, and the Preparation committee of the Arab Women Summit, and the Executive Committee of the Arab Women Summit, and finally the Executive council for the Arab Women Summit.

Writing meetings' reports and sending them to her Majesty Queen Rania Al Abdullah. Writing reports of the Second Arab Women Summit which consisted of two parts: The first titled: "The Second Summit for Arab Woman, Two Years of Continuous Success 2002-2004."

The second titled: "**Priorities of Elevating Arab Woman's Status**".

Achieved with the support of the Royal Court.

Committee's Memberships:

A. Board Member/Consultant

1. Member of the **Supreme Advisory Board of the Center for Women's Studies** at Al al-Bayt University/Jordan since 2022.
2. Secretary of the **Jordanian Academics Association**, since 2021 to 2023, member since 2020.
3. Member at **Business and Professional Women Amman (NPWA)**, Since 2021.
4. Member/ Consultant at the: "**Center for Promising Research in Social Research and Women Studies**", Princess Noura Bint Abdul Rahman University, Riyadh, Saudi Arabia, 2017 -2019.
5. **Member of the Sectorial Committee in the social, educational and religious field/Scientific Research Support Fund** of the Ministry of Higher Education and Scientific Research for the year 2010/2011-Jordan.
6. Member of the Committee of Arab Women Organization for developing a comprehensive database for Arab Women (Experts, legislations, **Studies Related to Women in Different Areas**, Women Centers, Institutions, agreements, etc...).
7. Member of **National Council for Family Affairs (Board)** 2009/2010.
8. **Member of the committee of introducing a Master's program in the field of Leadership Studies**, 2011-till now.
9. Member of the steering committee for the preparation of a national report on "**Population and Development in Jordan**"/ Higher Population Council, 2010.
10. Member of the Jordanian Committee for the preparation of the Second National Report on the Millennium Development Goals for 2009, through the preparation of the chapter on "**The Promotion of Gender Equality and Women's Empowerment**" in coordination with the Ministry of Planning and International Cooperation in Jordan.
11. Member of "**Editorial Advisory Board**" for "International Journal of Islamic and Middle Eastern Finance and Management", Emerald Group Publishing Limited, U.K. (2009-2011).
12. Member of "**Nordic-Arab Network of Research on Women's Empowerment, Gender and Politics (WEP)**". For Master Students, PhD Students and Postdoctoral Scholars.
13. Jordan's representative in the preparation of the Draft Guide of Arab Women organized by the Arab Women Organization in Egypt. Member of "**Economic Policy Development Forum**" at Talal Abu-Ghazaleh Knowledge Forum, Amman, Jordan, 2016. Member of Cultural Advisory Commission for "**Society of the Institute of the Arab Women's Solidarity**", Amman, Jordan, 2014.
14. Member of Youth Committee for "**The Partnership Forum**", Rabat, Morocco, 2013.
15. Liaison officer for quality assurance in Women Centre in University of Jordan, 2012 -2014.
16. Chairman of the Working **Women in the Tourism Sector Committee**, Ministry of Tourism, Jordan.
17. Member of the Arab Women's Organization Committee to develop a comprehensive database for Arab women (experts, legislation, studies related to women in various fields, women's centers, institutions, agreements, etc.).

B. Association Member

1. **Member of Jordan Solidarity Institute**, Jordanian Women's Association, 2011.
2. Member of the Angad Network / Gender and Development Network (Arab Women's Center for Training and Research, Kawthar) / Tunisia from 2002 until now.
3. Member of the "Economic Policy Development Forum" at Talal Abu Ghazaleh Knowledge Forum, Amman, Jordan, 2016
4. Member of the Youth Committee, "Partnership Forum", Rabat, Morocco, 2013
5. Member of Consulting Committee for "**The Youth and Civil Society Organizations to defend Women's Rights**" Project, Land and Human to Advance Progress, 2011, Amman-Jordan.
6. Member of the Jordanian Solidarity Institute, a Jordanian women's association, 2011.
7. Member of **Women's Studies' Centre Committee**.
8. Member of the **Association of Family Planning and Protection**.
9. Member of **British Universities Graduates' Club**.
10. Liaison officer for quality assurance in Women Centre in University of Jordan, 2012 -2014.

1. Academic-Awards: (3)

1. Received **an honor from the University of Jordan for distinguished research efforts** for the year 2020
2. **Distinguished researcher for the academic year 2011** at university of Jordan.
3. **Award of Scientific Research of Social Sciences at the regional level** year 2010 by the Organization of Arab Women for the research: "**The Role of Embroidery in the Economic Empowerment of Women**". I was honored by His Excellency the President of the University of Jordan, Prof. Dr. Adel Tweisi.

Awards won by students supervised by me:

1. **Women's Development Project "Izdihar" and its correlation with Jordanian Women's Empowerment: an evaluation study** (By Samar Al Hadidi, M.A. student supervised by me. She received a Social Research Award, at the regional level from the Organization of Arab Women, received during the Second Conference of the Organization of Arab Women in the presence of Her Majesty Queen Rania Al Abdullah and a number of first ladies in the Arab countries).
2. **Identifying Attitudes and Beliefs of the Students of the University of Jordan about AIDS (from a gender perspective)**, (By Kifah Al Quannas, M.A. student, supervised by Prof. Dr. Ruwaida Ma'aytah and me). She received a Social Research Award, at the regional level, by the Organization of Arab Women, received during a special ceremony held in Algiers, in the presence of members of the Executive Council of the Organization of Arab women, in addition to a number of Arab specialists in the field of women). The research also won the University of Jordan Award at the level of Humanities Faculties for 2009/2010.

Computer Literacy: SPSS, Power Point, & Microsoft Word, Excel.

Publications (Books, Researches and Studies)

1. Women and Education

1. Maternal Trauma and Psychopathology Symptoms Affect Refugee Children's Mental Health but Not Their Emotion Processing, (2024), published in **Research on Child and Adolescent Psychopathology**, <https://doi.org/10.1007/s10802-024-01182-0> (In common with Julia E. Michalek, Lina Qtaishat, Sophie von Stumm, ...).
<https://link.springer.com/article/10.1007/s10802-024-01182-0#citeas>

2. Social networks, empowerment, and wellbeing among Syrian refugee and Jordanian women: Implications for development and social inclusion, (2023), published in **World Development Journal**, Volume 170, (In common with Jannik, J, Eggerman & Catherine Panter-Brick).
https://www.sciencedirect.com/science/article/pii/S0305750X23001420?utm_campaign=STMJ_AUTH_SERV_PUBLISHED&utm_medium=email&utm_acid=261508127&SIS_ID=&dgcid=STMJ_AUTH_SERV_PUBLISHED&CM_X_ID=&utm_in=DM385143&utm_source=AC_
 3. Predictors of Literacy and Attitudes Toward Reading Among Syrian Refugee Children in Jordan, (2022) **International Journal of Early Childhood**, <http://dx.doi.org/10.1007/s131158-022-00334-x>, (In common with Kristin Hadfield & Others).
<https://link.springer.com/content/pdf/10.1007/s131158-022-00334-x.pdf>
 4. The attitudes of tenth grade students towards vocational education from Gender perspective in Amman”, **Dirasat, Jordan Journal of Education**, Vol. 40, 2013. (In common research with Joman Dahamsheh)
<http://journals.ju.edu.jo/DirasatHum/article/view/3234>
 5. The Role of the Ministry of Education in Women's Empowerment. **The International Conference on "Woman, Science and Development, "Adan (4-6 February 2006).**
 6. Factors Influencing New Enrolled Students in their Choice of Specialties in both Jordan & Amman Universities in (2000-2001), **Dirasat Journal, (vol. 31, no. 3, University of Jordan, 2005).**
 7. The Effect of Educational Level on Woman's Participation in Taking Family Decisions (A Field Study Conducted in Sana'a city, Yemen), (Main researcher, in common research with Fawziah Khamash), **Dirasat Journal**, (vol. 32, no. 2, University of Jordan 2005).
 8. Book title: **General Education Indicators in Jordan (1989-1992),** National Centre for Research and Educational Development, (1994), (Victor Billeh, Taysir Nahar, **Amal El Kharouf**).
 9. Indicators of Progress in the Jordanian Educational Reform: A Discussion Paper, (1990) **Harvard University, Basic Research and Implementation in Developing Education Systems Project.** (K Ahlawat, A El-Kharouf, D Chapman).
2. **The Reality of Gender Mainstreaming at Institutes**
 1. The Reality of Gender Mainstreaming in Madaba Governorate Municipalities, (2024), accepted for publication in **Dirasat: Human and Social Sciences**, University of Jordan, Amman, Jordan. Vol. 51, No. 2 (In common with Rula Abul Rous & Joman Dahamsheh).
<https://dsr.ju.edu.jo/djournals/index.php/Hum/article/view/3188/1622>
 2. The Reality of Gender Mainstreaming in the Ministry of Political and Parliamentary Affairs in Jordan, (2017), **Journal of An-Najah National University**, Nablus, Vol. 31, Issue 7 (In common research with Zeinah Kharouf)
https://journals.najah.edu/media/journals/full_texts/4_w4IzH60.pdf
 3. The Reality of Gender Mainstreaming in the official Jordanian universities: a case study of the Hashemite university", **Jordan Journal of Social Sciences**, 2015 vol. 8, No. 2 (In common research with Amani Awamleh)
<http://journals.ju.edu.jo/index.php/JJSS/article/view/9556>
 4. Gender Dimensions at the Higher Council for Youth and its Different Directorates, **Jordan Journal of Social Sciences, An International Refereed Research Journal**, vol. 3, no, 3, 2010, University of Jordan.
<http://journals.ju.edu.jo/JJSS/article/view/2062>
 5. Book title: **Gender Mainstreaming in the Works of the Parliament.** A project that support the development of institutional ability for the parliament secretarial in the House of the Parliaments, UNDP program, 2009.

3. Women in the Labor Market

1. The Reality of Volunteer Work among the Students of the University of Jordan, (2023) accepted for publication in **Dirasat: Human and Social Sciences**, University of Jordan, Amman, Jordan. (In common with Rula Abul Rous).
2. **The Entrepreneurship Ecosystem for Enhancing Women's Entrepreneurship in Jordan, (2022)**, by Amal El Kharouf, Hiba S. Abbadi, Abdelraheem bualbasal, & David Weir. Chapter 13 in Women and Entrepreneurship Development in the Middle East to be published by **Routledge, UK**.
How Do They Make It to Entrepreneurship? The Case of Qatari Women | He (taylorfrancis.com)
3. Economic Empowerment Policies for Women in Jordan: A Focus on Amended Laws, (2020) Economic Empowerment Policies for Women in Jordan: A Focus on Amended Laws, ISSUE BRIEF, Rice University, BAKER Institute for Public Policy.
4. The Role of Microenterprises in the Empowerment of Rural Women in Madaba, **4th International Scientific Conference**, Small Enterprise, Development, Empowerment, Challenges, (2019), Part 3, Ajloun National University / Faculty of Business Administration. (A joint research with Oraib Wladat)
5. The Role Of Small Projects In Employment Of Rural Women In Madaba Governorate, **Dirasat Journal of Social Sciences, (2019)** Vol, 46, Issue 10, Appendix 1 (In common research with Oraib Abel Rahman Al Wleيدات) <https://journals.ju.edu.jo/DirasatHum/issue/view/655>
6. Problems Facing Nurses in their Jobs in Madaba Governorate (case study at Nadeem Hospital), (2018), **Dirasat Journal of Social Sciences, Vol, 45, Issue 4**, Appendix 4 (In common research with Malak Maaiah) <https://journals.ju.edu.jo/DirasatHum/article/view/14141/9424>
7. Youth Attitudes towards Women's Work In Tourism Sector: Case Study: University of Jordan, **Jordan Journal of Social Sciences**, 2015, Vol, (8), No. (1) (In common research with Razan Falah Al Zoubi). <http://scholar.google.com/scholar?q=Youth+Attitudes+Towards+Women's+Work+In+Tourism+Sector>
8. **National Report, Jordan, (2014), EURO MEDETERRANEAN RESEARCH COOPERATION ON GENDER AND SCIENCE**, University of Jordan & Royal Scientific Society, Academy of Scientific Research and Technology. (In common research with Mahasen Aljaghoub & Fida'a Jibril) <http://www.shemera.eu/sites/shemera/files/NR%20Jordan%20EN.pdf>
9. A book titled: **Factors Influencing the Employment of Women, From The View of Employed and Non-Employed Women and Managers in Amman, City, Amazon, 2012**. <http://www.amazon.com/Factors-influencing-employment-women-non-employed/dp/3848414244>
10. Izdihar Women's Development Project and its Role in the Empowerment of Jordanian Women: An Evaluative Study. (2011) **Dirasat Journal**, vol. 3, no. 1, University of Jordan. (In common research with Samar Al Hadidi). <http://journals.ju.edu.jo/DirasatHum/article/view/2389>
11. Chapter in a book: "**First Decade of His Majesty King Abdullah II, Bin Al Hussein Assuming His Constitutional Powers, Features of the Jordanian Internal Politics**", titled: "Role of Women in Political Life during the Reign of His Majesty King Abdullah II." Centre for Arab and World Studies and Media, Part II. 2011.
12. Chapter in the second National Millennium Development Goals Report- Jordan, titled: "**Promote Gender Equality and Empower Women**", The Ministry of Planning and International Cooperation, 2010. <http://www.jo.undp.org/content/dam/undp/library/MDG/english/MDG%20Country%20Reports/Jordan/2010%20en.pdf>
13. The Role of the Art of Embroidery in the Economic Empowerment of Women, **Jordan Journal of the Arts**, vol. 3, no, 1, 2010, University of Yarmouk. <http://repository.yu.edu.jo/handle/123456789/135278>

14. The Role of Business Incubators, at the Business and Professional Women Association (BPWA), on the Empowerment of Women to Establish Viable Economical Projects, **Journal, Yarmouk University**, vol. 25, no. 1, 2009, (In common research with Rima Masoud).
15. Women in the Labor market in Jordan, (2008) **Critical Perspectives on International Business**, Emerald Group Publishing Limited, U.K. (In common research with Weir, D.).
<http://www.emeraldinsight.com/doi/abs/10.1108/17422040810870060>
16. Awareness of the Woman Working at Governmental Ministries of her Rights under the Civil Service System, **Dirasat Journal, University of Jordan**, (vol 35, no 2, 2008). (In common research with Soha Shami).
<file:///C:/Users/Administrator/Downloads/380-767-1-SM.pdf>

4. Women in Leadership

1. Attitudes of administrative staff at German Jordanian University towards the participation of women in decision-making and its relationship to some variables, (2022) **Dirasat Humanities & Social Sciences Journal, University of Jordan**, Vol, 49, Issue 2 (In common with Malak Alhaisa)
<111454-138997-2-PB.pdf>
2. Women's Transformational Leadership, Trajectories of Influential Women Over Time in the Interior Regions, in Tunisia, Morocco and Jordan, (2022), **Canada, Fouram of Federations, & Cawther**. (In Common with Maisoun Etoum & Others).
<https://www.cawtarclearinghouse.org/storage/5567/r%25C3%25A9sum%25C3%25A9-jordan-leadership.pdf>
3. The future vision of Women Leadership from an Islamic Perspective, (2021). **Dirasat Journal of Social Sciences**, Vol 48, No 4 University of Jordan (In common with Ola Bader) El-Kharouf, A.M. 9. "Economic Empowerment Policies for Women by Focusing on Amending Legislation", RICE UNIVERSITY'S BAKER INSTITUTE FOR PUBLIC POLICY // ISSUE BRIEF // 06.29.20.
4. The Evolution of the Reality of Women Working in the Jordanian Universities 2000-2009, **European Journal of Science**, 2015, Vol. 49, Issue 3, (In common research with Prof. Dr. Hala, Khiami).
http://www.europeanjournalofsocialsciences.com/issues/EJSS_49_3.html
5. Chapter in a book: "The University's achievements after 50 years of foundation", titled: "The University of Jordan a place ... and a status of woman", (2015) in cooperation with Professor Dr. Hala Al Khiami.
6. Women business Owners in Jordan: Characteristics, Contributions and Challenges", El Kharouf, a., Dababneh, A., and Al Akhal, R. (2007)
<http://www.ifc.org/wps/wcm/connect/dda55d8048855d278dfcdf6a6515bb18/Jordan+report.pdf?MO D=AJPERES&CACHEID=dda55d8048855d278dfcdf6a6515bb18>
7. Demographic and Social Characteristics and Leadership Traits of Entrepreneurs Women in Industrial and Trade Sectors and the Factors Which Affect their Success at Work, Amman, Jordan," (Main researcher, in common research with Dr. Mahmoud Al Kodah), **Dirasat Journal**, (vol. 32, no.1, Jordan University, 2004).

5. Women Social and Political Participation

1. Jordanian Women and Political Participation, (2016), **International Journal of Sociology and Social Anthropology (IJSSA)**, 1(1): 65-83, New Delhi Publishers.
<IJSSAv1n1g.pdf> (ndpublisher.in)
2. The Reality of the Participation of the Students at the University of Jordan in the Parliamentary Election 2010 (from the Gender Perspective), **Dirassat WA Abhath, The fifth year**, Vol No. 15, 2014, University of Jalfah, Al Jeria.
http://www.revue-dirassat.org/old/index_htm_files/Dirassat_N15.pdf

3. Factors Affecting Jordanian Women's Winning in the Parliamentary Elections in 2007, **Jordan Journal of Social Sciences**, Vol 6, No 2 (2013). (In common research with Eman Al Hosain)
<http://journals.ju.edu.jo/JJSS/article/view/4883>
4. Attitudes of Male and Female Teachers in Secondary Schools Towards Yemeni Women's Participation in the Social and Political Development in the City of Sana'a (A Field Study)", **Dirasat Journal**, vol. 39, no, 1, 2012, University of Jordan. (In common research with Ghada Abu Taleb).
<http://journals.ju.edu.jo/DirasatHum/article/view/3234>
5. Reality and Needs of Jordanian Women in Municipal Councils, (2011) **Jordan Journal of Social Sciences**, An International Refereed Research Journal, vol. 4, no. 1, University of Jordan. In common research with Sahera Nabils).
<http://journals.ju.edu.jo/JJSS/article/view/2249>
6. Political Awareness and Political Participation of Rural Women in Jordan, Survey Study, (In common research with Dr. Abdel Majeed Azam, & Dr. Hadia Khazneh Katbi, Third researcher, (2011), **Yarmouk Journal**, vol. 27, no, B, University of Yarmouk.
<http://database.shemera.eu/shemera182/handle/123456789/53>
7. The Experience of Jordanian Women Candidates in Parliamentary Elections in 2007, **Jordan Journal of Social Sciences, An International Refereed Research Journal**, vol. 3, no. 2, 2010, University of Jordan.2011 (In common research with Dr. Eman Alhusein).
<http://journals.ju.edu.jo/JJSS/article/view/1127>

6. Women and Health

1. Change in the Overall Fertility Rates of Jordanian Women in Light of the Use of Family Planning Methods: A Comparative Study, (2018), **Journal, An-Najah National University**, Nablus, Vol, 31, Issue 7 (In common research with Moataz Mhedat).
https://journals.najah.edu/media/journals/full_texts/7_24wJW71.pdf
2. An Evaluation of the Effectiveness of the Services Provided by the Jordanian Association for Family Planning and Protection from the Point View of the Staff of the Clinics (A Field Study), **Journal, University of Yarmouk**, vol. 26, no, 4, 2010. (In common research with Suba Abbas)
<http://journals.ju.edu.jo/DirasatHum/article/view/24>
3. An Evaluation of the Effectiveness of the Staff Working at the Clinics of the Jordanian Association for Family Planning and Protection (JAFPP) from the Clients Point of View" (Afield Study), **Journal, University of Jordan**, (vol 36, no, 2, 2009). (In common research with Suba Abbas)
<http://journals.ju.edu.jo/DirasatHum/article/view/24>
4. The smoking of male and female students at the University of Jordan, its reasons, harms and methods of prevention Smoking, reasons, harms, methods of prevention, **Journal, University of Jordan**, (vol 36, no 2, 2009).
<http://journals.ju.edu.jo/DirasatHum/article/view/441>
5. An Evaluation of the Effectiveness of the Services Provided by the Jordanian Association for Family Planning and Protection from the Point of View of Clients (A Field Study), **Journal, University of Jordan**, (vol 35, no 2, 2008). (In common research with Saba Abbas)
<http://journals.ju.edu.jo/DirasatHum/article/view/345>
6. Motives for Exercising in Women, Members of Fitness Centers in Amman, (Main researcher, in common research with Dr. Majed Mjalli), **Scientific Journal of Physical Education and Sports**, Ein Shams University, Egypt (vol. no. 42, 2004).

7. Women & Arts

1. The Portrayal of Female's Images in Children's Literature: A Comparative Study between Jordanian and French Literature, (2019), **Dirasat Journal of Social Sciences**, Vol, 46, Issue 1, Appendix 1 (In common research with Wedad Al Jamal)
<https://journals.ju.edu.jo/DirasatHum/issue/view/655>

8. Gender Issues

1. Attitudes of Tenth Grade and Secondary Level Female Students towards Early Marriage in Amman City, **Dirasat Journal of Education Sciences**, 2019, Vol, 46, Issue 10, Appendix 1 (In common research with Shireen Abo Jamous)
<https://journals.ju.edu.jo/DirasatEdu/article/view/14183/9906>
2. Gender Role Attitudes among Higher Education Students in Jordan, published in Mediterranean **Journal of Social Sciences**, ISSN 2039 – 2117 (online) 2039-9340 (print), Vol 10, No 4, (2019) (in common research with Noor Dawood)
Gender_Role_Attitudes_among_Higher_Education_Stude.pdf
3. Factors Influencing Women's Participation Within Family from The Perspective of Married Women Working in Administration at King Abd Al-Aziz University, (2017), **Dirasat Journal of Social Sciences**, Vol, 4, Issue 4, (In common research with Nour Saleh) El-Kharouf, A.
<http://journals.ju.edu.jo/DirasatHum/issue/view/570>
4. Safe Family Unit's role in Jordan River Foundation in Battered Women's empowerment: Evaluation Study" **Dirasat Journal of Social Sciences**, 2015, Vol, 42, No. 3 (In common research with Mais Al Salah) M. Al-Kharouf, A.
<https://journals.ju.edu.jo/DirasatHum/article/view/4939>
5. Standards and qualities favorite among the students of the University of Jordan in the partner / life partner and the factors influencing them (prospective study)", **Dirassat WA Abhath, The fifth year**, Vol No. 12, 2013, University of Jalfah, Al Jeria.
http://www.revue-dirassat.org/old/index_htm_files/Dirassat_N12.pdf
6. Attitudes of Young Men and Women Enrolled in Youth Centers of the Higher Council for Youth towards Gender, **Journal, An-Najah National University, Nablus**, vol. 24, 2010.
<http://scholar.najah.edu/publication/journal-article/attitudes-young-men-and-women-enrolled-youth-centers-higher-council>
7. Arab Countries Positions towards the Implementation of the Recommendations of the Arab Woman in Immigration's Countries Forum", 2008, (The Hashemite Kingdom of Jordan 2008), **the Arab Women Organization**, Egypt.
<http://www.arabwomenorg.org/Content/Publications/1Conf5.pdf>
8. The Legislative Judges' Attitudes towards the Temporary Amended Law (Marriage: Pioneer Study), **Dirasat Journal**, (vol. 34, no. 1, 2007).
<https://dirasat.ju.edu.jo/HSS/Article/FullText/595?volume=34&issue=1>
9. Gender Roles, which the Youth Develop within the Jordanian Family, a Field Study Conducted in Tafilah City, (Main researcher, in common research with Taroub Al Bdour, **Jordan, Dirasat Journal**, (vol. 33, no. 2, 2006).

Fourth: Consultations:

1. Participation with a regional study entitled: **Transformational Women Leadership: Pathways of Influential Women through Time in the Interior Regions of Morocco, Tunisia and Jordan” focus on (Madaba Region- Jordan)** with the support of the Women's Center for Arab Research in Tunis. Feb. 2019 – Dec. 2020.
2. Analyzing Research Data and Building Tables for the Arab Women’s Enterprise Fund (AWEF) (Project), (2020), Amman, Jordan.
3. Review Seventh Projects on the field of **Gender, Education, and Employment**, Research Center in Qatar foundation Center, (2016-2023).
4. Gender Consultant, **Arab Women Enterprise Fund** (ADAI Europe 5 years’ program), Aug-Oct 2017, Feb – March 2018.
5. A gender expert to prepare a study on: **The reality of reproductive health programs for people with disabilities in Jordan**, PKF, 2017, and the Higher Council for Affairs of Persons with Disabilities, Amman, Jordan.
6. Consultants for the project: **Provision of local expertise in support capacity building in Jordan in the monitoring of the E-TVET reforms**, with particular focus on gender issues. From May to Dec. 2013.
7. Consultants for the project: **Women Economic Indicators**, OXFAM Québec, March to May, 2013.
8. Preparing and updating the project **Arab Women’s Guide**, “Auditing an updating”, nominated by His Excellency Dr. Haifa Abu Ghazaleh, a member in the Executive Council of the Arab Women’s Organization, Jordan, 2013.
9. Participating in a workshop titled: **The Global Initiative to Economic Policy Management that is responsive to the different needs of women and men – Arab States, First Expert Group Meeting**, which aimed to construct “woman and economy” section in the Bahrain University, Manama, during the period 12-14/3/2012, which was under the invitation of UNDP.
10. Working on the Euro-Mediterranean project of **Women and Science**, with the Royal Scientific Society, which aims to collect data on the status of women in all science, where it was to start the project of the month 5/2011 and is expected to continue to operate for three years. (Regional project funded by EU).
11. Participating in the Preparatory Committee for the second seminar of the Arab Network of Fez, Morocco: **Gender and Politics: North-South**, 31/10/2011 - 2/11/2011.
12. Preparing a paper **on social protection sector/higher education, from a gender perspective in Jordan**, assigned by the Gender Unit/Ministry of Planning and International Cooperation, Amman, Jordan, March - April 2011.
13. Preparing the chapter on the third goal, in the second national report to the Millennium Development Goals for 2010, entitled: **"Promoting Gender Equality and Women's Empowerment"** in coordination with the Ministry of Planning and International Cooperation in Jordan, the United Nations Fund for Population UNFPA.
14. Preparing a chapter in a book entitled: **"Women of Jordan: 10 years of Achievements"** called for by the Center for Arab and World Studies and Media, based in Amman, on the occasion of the tenth anniversary of His Majesty King Abdullah II assuming his constitutional powers. 2011.
15. **Economic Empowerment of Women in the MENA Region**, a project conducted for Oxfam Quebec, an online database for specific MENA region countries (Jordan, Lebanon, Palestine and Tunisia), Agu.2010.
16. **Preparing research title: "Social, Economic and Demographic Characteristics of Poor Families in Poverty Pockets in Jordan," the Coordinating Body for Social Solidarity.** 2009/2010.

17. **Preparing research title: Gender Mainstreaming in the Works of the Parliament.** A project that support the development of institutional ability for the parliament secretarial in the House of the Parliaments, UNDP program, 2009.
18. **Women & Elections Study**, Jordan Local Governance Development Program, USAID. 2008.
19. **Preparing research title: Enhancing Technical Education and Employment Opportunities for Jordanian Women Graduated from Community Colleges.** World Bank, July, 2008.
20. **Network information for women in the municipal councils, "Nashmeyat", municipal development and the promotion of public participation program**, USAID, 2008/2009.
21. **Preparing research title: Dimensions of Gender in the Ministry of Planning and International Cooperation**, UNIFEM (United Nations Development Fund for Women), (2007/2008).
22. **The Role of the Ministry of Education in Woman's Empowerment**, UNESCO.
23. **Preparing research title: Dimensions of Gender in the Ministry of Education**, UNIFEM, (United Nations Development Fund for Women), (2007/2008).
24. **Training the gender team in the Ministry on the importance of gender mainstreaming in the Ministry of Education**, 2007/2008, commissioned by the United Nations Development Fund for Women (UNIFEM)
25. **Gender Auditing for Different Ministries in Iraq**, UNIFEM (United Nations Development Fund for Women), (2007/2008). (Research & Training)
26. **Training members of the municipalities** (8 workshops were held in various provinces) of the study sample represented all governorates of the Kingdom. The purpose of training on the importance of an information network among members of municipalities help empower them in their work. After identifying the situation of women members in the municipal councils in Jordan (strengths, weaknesses, opportunities available to them and the challenges they face).
27. **Women Entrepreneurs in Jordan: Characteristics, Contributions and Challenges**, International Finance Corporation (World Bank Group) and Center of Arab Women for Training and Research (CAWTAR), Tunis, 2007.
28. **The Project of the Jordanian Association for Family Planning and Protection**, The Center of Arab Woman for Training and Research, (CAWTHAR), Tunis. 2006.
29. **Jordanian Woman and Decision Making**, the Arab Woman Center for Training and Researches, CAWTHAR, Tunis, 2006.
30. Preparing research title: Jordanian Women and Creating Innovation, under the supervision and commissioning of the Arab Women's Center for Training and Research "Kawthar", Tunisia, 2005
31. **The Second Summit for Arab Women, Two Years of Continuous Success 2002-2004**, Arab Women Organization, Egypt.
32. An expert in: **Preparing brochures in the field of education**, building special programs for their introduction, analysis, building indicators, writing various reports and training on them for the Gulf countries by working as a consultant with the UNESCO Regional Center/ Lebanon during the period between 1997 and 2004.
33. **The Priorities of Elevating the Status of Arab Women**, the Arab Women Organization, Egypt, 2003.

Fifth: Research Students Supervision

1. Women & Education

1. The Reality of Secondary Education in Middle Badia, from a Gender prescriptive, Filed study on Al-Giza District.
2. The attitudes of tenth grade students towards vocational education from Gender perspective in Amman.

2. The reality of Gender Mainstreaming at institutes

1. Gender Mainstreaming at Princess Sumaya University for Technology.
2. Gender Mainstreaming Among Administrative Board Members at the University of Jordan.
3. Gender Mainstreaming at Ministry of Foreign Affairs and Expatriates.
4. Gender Mainstreaming in the municipalities of Al-Salt.
5. Gender Mainstreaming Among Administrative Board Members at The German Jordanian University.
6. The Reality of Gender Mainstreaming in The official Jordanian Universities: a Case Study of the Hashemite University.
7. The Reality of Gender Mainstreaming in the Ministry of Political and Parliamentary Affairs in Jordan

3. Women in the Labor Market

1. Retired Men and Women in the Governorate of Madaba: Reality and Future Perspective.
2. Suitability of Higher Education Graduate's Skills with the Profession in the Labor Market: Case Study of Master's Program of Women's Studies Graduates in University of Jordan.
3. Factors Influencing the Career Choices of Female Universities: A Comparative Study between the University of Jordan and Princes Sumaya University for Technology.
4. The Role of Small Projects in Empowerment of Rural Women in Madaba.
5. Empowering Jordanian Women Economically and Socially Through Their Work as Influencers on Social Media (Case Study: Makeup Artist).
6. Obstacles Facing Nursing Women Working in in Madaba Region Hospital.
7. Problems faced by female media professionals in "Roya" Channel in Jordan.
8. The Role of Non-Governmental Organizations (NGOs) In Empowering Rural Women: A Case Study of Al Mafraq Governorate for The Period from 2011 – 2016.
9. The Role of the Flexible Work System in Institutions in Empowering Women.
10. The Impact of Gender Wage Gap on The Economic Growth of Jordan: Applied study for the Period (1983-2011).
11. The Influence of Preference Groups on Promoting Woman's Purchasing Decision of Durable Goods (The Experience of the Working Woman at Jordanian Universities in Amman City).
12. The Effect of Business Incubators, at the Business and Professional Women Association (BPWA), on Women's Projects.
13. Awareness of the Woman Working at Governmental Ministries of Her Rights under the Civil Service System.
14. Izdihar Women's Developmental Project and its Role in the Empowerment of Jordanian Women: An Evaluative Study.
15. Knowledge' level of Rural Women of Services Availability, Assessment If the Training Needs for Women Empowerment in Dirar Area.
16. Husband's Participation in Family Responsibilities, As Perceived by Women and Men Working at Jordan University.
17. Youth Voluntary Work: from a Gender Perspective in Amman – Jordan.
18. Youth Attitudes towards Women's Work in Tourism Sector: Case Study: University of Jordan.

4. Women in Leadership

1. The Achievements of Jordanian Circassian Women Leadership in Various Positions.
2. The Achievements of Jordanian Women Leadership in Various Political and Military Positions.
3. The Islamic Feminist Leadership in the 21st Century.
4. The Jordanian Woman Assuming Leadership Positions at Banks: A Comparative Study Between Local and International Banks.

5. The reality of persons with disabilities in education and work

1. Persons with Disabilities and Their Techniques adaptation in Work Force.
2. The reality of female students and graduates of the University of Jordan with auditory and visual disabilities.

6. Women and Political Participation

1. Factors Affecting Omani Women Electing to the Shura Council in 2023
2. Jordanian University Youth's Attitudes towards Women's Political Participation
3. Attitudes of Male and Female Teachers in Secondary Schools towards Yemeni Women's Participation in the Social and Political Development in the City of Sana'a (A Field Study).

7. Women and Health

1. An Evaluation of the Effectiveness of the Services Provided by the Jordanian Association for Family Planning and Protection from the Point of View of Both Clients and Clinics' Staff (A field Study).
2. Knowledge Attitudes and Beliefs among Jordan University Students towards AIDS (From Gender Perspective).
3. Levels of Nutritional Knowledge among Adolescents in Schools of Amman City from a Gender Perspective.
4. Change in the Overall Fertility Rates of Jordanian Women in Light of the Use of Family Planning Methods: A Comparative Study, 2002-2012.

8. Women & Arts

1. Image of Jordanian women in children's literature, compared with the image of French women in children's literature.

10. Gender Issues

1. The Perceptions of Students of the University of Jordan on the Concept and Dimensions of Gender.
2. The Perception of Violence against Women from a Gender Perspective.
3. Reasons of Minors Divorce: A Qualitative Study in Amman City.
4. Attitudes of Tenth Grade and Secondary Level Students towards Early Marriage in Amman City.
5. Safe Family Unit's role in Jordan River Foundation in Battered Women's empowerment: Evaluation Study.
6. The Social and Psychological Needs of Battered Women in Amman City.
7. Gender Roles Which the Youth Develop Within the Jordanian Family: A Field Study Conducted in Tafilah City.
8. The First Stage of the National Program of Action: A Study Case.

Organized / Participated in organized conferences, Seminars, Workshops

1. Member of the Preparatory Committee for the scientific conference organized by the Jordanian Academics Association in cooperation with Aqaba University of Technology, entitled: "Higher Education in Jordan: Where to? Amman 6/5/2023.
2. Participation in a seminar via zoom technology with the “**All Together**” / Oxfam research team as an **advisory body** to discuss a research plan on women’s development in the labor market, 2020.
3. Participating in the organization of the **First Conference of Saudi Women's Studies, Promising Research Center in Social Research and Women Studies**, Princess Noura Bint Abdul Rahman University, Riyadh, Saudi Arabia. October, 2018.

4. Participating as a **keynote speaker** at the scientific forum: **Women's Studies - A Tool for Development**, the Center for Social Studies and Women Studies, Princess Bent Al-Abdurrahman University, Saudi Arabia, Saudi Arabia, through a paper entitled "Bridging the Gap between Women's Studies and Development Needs, March 2018.
5. **Scientific visit to Södertörns University in Sweden** (3-7 / 4/2017) through the exchange of academic experience between the university and the Center for Women's Studies at the University of Jordan.
6. Organizing Regional workshop "**WEP Gender Course**" for MA graduate students on the field of Women's Studies aims to exchange educational experts in women's empowerment regarding politics, economics, feminism theories, Gender Mainstreaming, to benefit from Nordic Countries experiences (Alborg University in Denmark & Stockholm University in Sweden). In collaboration with KVINFO, which took place in the Center for Women's Studies/ University of Jordan. Oct. 28th to Nov. 7th 2013.
7. Organizing the conference "**Women Making Change**", that was held in the Woman Center/ the University of Jordan during the period 26-27/11/2012, funded by KVINFO, with participation of 11 Arabic countries (North Africa and Middle East) and the countries of Northern Europe.
8. Participated in **Gender & Economy Policy Management Initiative-Arab State (GEPMI-AS) first Expert Group Meeting** during 12-14 March 2012 in Manama, Bahrain (University of Bahrain campus) which involves international experts.
9. Participation as a member of the **preparatory committee for the second symposium of the Arab Network**, Fez, Morocco: **Gender and Politics: North-South**, October 31-November 2, 2011.
10. **ESCWA Center for Women**. Participated in the **Expert group meeting** on the economic situation of women, 18-19 August 2009 at the UN-House in Beirut.
11. President of the scientific committee for "**Woman, Technology and Sustained Development**" conference, University of Science and Technology, Irbid-Jordan (28-30 April) 2008.
12. Experts meeting on "**Strengthening the Mechanism of Elevating Woman's Awareness of Gender in Policies and Programs**", organized by the United Nations Economic and Social Commission for Western Asia (ESCWA), with the cooperation of (UNIFEM) United Nations Development Fund for Women, (5-6 September 2007).
13. Attending and participating in the **organization of the first scientific day for the Women's Studies Program**, College of Graduate Studies, University of Jordan, March 29, 2005.
14. Working visit to the British University of York, Department of Women's Studies (6-15/2/2002), United Kingdom
15. Participating in the organization of the international conference, "**Education and School Reform in a Changing World**," Amman, Jordan. December, 1996.

Participation in Conferences, Seminars, Workshops & Training Courses

-Presented Scientific Papers at Conferences

A. International Conferences

1. A presentation titled: The Evolution of Women's Political Participation in Various Public Offices in Jordan, at **The International Conference of the Consortium for Political Theory (CRIPT)** between 16/7/2018 to 20/7/2018. Hacettepe University, Turkey.
2. A paper titled: **The Evolution of Working Women in Jordanian Universities between 2000-2009**, at the 15th conference: **International Academy of Management and Business**, which took place during the period 17th-19/4/2013 in Lisbon, Portugal.
3. A paper titled: **Women's Political Participation in Jordan** at the Regional Symposium on **Regime Change and the Participation of Women in Decision Making**, Dec. 7-8, 2013, Tunis, TUNISIA. Organized by the Arab Women Research Center and Stockholm University in Sweden.

5. **Academy of Management, San Antonio, Texas, USA, Aug. 12-16- 2011**, Study Presented: **An empirical investigation of the role of women in employment in Jordan.**
6. **Moving gender from the margin to the center of comprehensive politics. Understanding gendered processes of politics and power**, Aalborg University, Denmark, (1-3 November) 2010, Study presented: “**women Immigration in Arab Countries.**
7. Study presented: **Women Immigration in Arab Countries. Middle East Gender and Economic Symposium II: Translating Research into Action**, University of Chicago, Oct.15th-19th- 2010. Lecture presented: **Gender and Economics: Female-headed Households & Senior Citizens.**
8. Knowledge, Empowerment, Politics, Gender Research and Women's Grassroots Activitism, Alborg University, Denmark 13-15 May 2009. Study presented: **Izdihar Women's Development Project and its Role in the Empowerment of Jordanian Women: An Evaluative Study.**
9. **Women, Aging and Empowerment conference**, Osmania University, India. 2001. Paper presented: **Woman and Poverty in Jordan.**

B. Regional Conferences

1. A presentation about the **Center for Women's Studies** at the **final conference and the 5th project meeting of SHEMERA project**, Mohammedia, Morocco, Oct. 20-21, 2014.
2. A paper entitled: **Factors Influencing Women Participating in the Labor Market in Jordan**, at the International Forum on: **Mediterranean Women's Rights in the Aftermath of the Arab Uprisings**, which took place during the period between 21st-22nd/6/2013 in Fez, Morocco.
3. A paper entitled: **The Status of equality between males and females in Iraq, after 2003**, at the conference: **capacity building for non-governmental organizations in Iraq**, which took place during the period between 18-20/11/2012.
4. Participated in the: **Strategic Planning Meeting towards Enhanced Women Rights and Active Roles in Development and Good Governance in Iraq**, Istanbul, Study presented: **Comprehensive Analysis for Iraqi Women Situation**, UNIFEM study (10thto 13th Feb. 2009).
5. **Six Years After the Arab Women First Submit: Accomplishments and Challenges**, Bahrain, (13-15 November 2006). Paper presented: **Arab Woman Immigrant.**
6. **The International Conference on: Woman, Science and Development, Adan (4-6 February 2006)**. Research presented: **The Role of the Ministry of Education in Women's Empowerment.**
7. The fourth annual ANGAD meeting (Arab Network for Gender and Development), **The Problem of Woman and Decision Making in the Economic Field, (2-3 December 2005, Tunis)**. Research presented: **Jordanian Woman in Decision Making.**

C. Local Conferences

1. Participation in a paper on: Attitudes of administrative staff at the German Jordanian University towards women's participation in the decision-making process and its correlation to selected variables, in a scientific conference organized by the Jordanian Academics Association in cooperation with Aqaba University of Technology entitled: "**Higher Education in Jordan: Where to?**" Amman 6/5/2023.
2. Presented a paper on: “The Role of Jordanian Women in Diplomacy, Since the First Centenary, Achievements and Ambition,” in the First International Conference for Scientific Research and Innovation, organized by the University of Jordan, and held at the Dead Sea on 1/7/2022.
3. Presented a scientific paper titled: **The University of Jordan’s Role in Empowering women since its founding (1962-2019)**, at **the Jordanian State Centennial Conference**, University of Jordan, 21/10/2021.

4. Presented a scientific paper entitled: **Empowerment of Rural Women in Madaba**, at the **Fourth International Conference on Small Projects, Development, Empowerment and Challenges**, held at Ajloun National University, 22-24 July 2019.
5. A presentation about the **Center for Women's Studies** at the **final conference and the 5th project meeting of SHEMERA project**, Mohammedia, Morocco, Oct. 20-21, 2014.
6. **The 5th conference of the scientific research in Jordan**, Amman, Jordan (19/11/2011), **The Evolution of Leader Women in the Jordanian Universities 2000-2009**, a conducted jointly research with Professor. Hala Al Kheyami.
7. **The Fifth National Cultural Conference**, University of Jordan, Amman-Jordan, 13-16 April 2009 themed: **Women in National Culture 1900-2008**. Study presented: **The Art of Embroidery in Women's Empowerment**.
8. Study Presented title: **The use of computers and the Internet by male and female employees at the University of Jordan**, at **Woman, Technology and Sustained Development conference**, University of Science and Technology, Irbid-Jordan (28-30 April 2008).
9. Study Presented title: **The Human Rights-Based Approach: The Path to Gender Justice/Civil Society Organizations in Jordan**, presented at the first forum of the Center for Women's Studies entitled: **The Human Rights-Based Approach: The Path to Gender Justice**, on 5/16 /2007 at the University of Jordan.
10. **Jordanian Women Contemporary Issues**, conference, The University of Jordan, (28-29 March 2000). Paper presented: **The Elder People in Jordan**.

Second: Seminars

Presented Scientific Papers at Seminars

A. Regional Seminars

1. Presented a paper on: **Women Influencers and Empowerment of People with Special Needs**, to a workshop entitled **'Women and Transformational Leadership Locally**, via zoom 2-3/12/2021 organized by Center of Arab Women for Training and Research, Tunisia.
2. Participating as a **keynote speaker** at the scientific forum: **Women's Studies - A Tool for Development**, the Center for Social Studies and Women Studies, Princess Bent Al-Abdurrhman University, Saudi Arabia, Saudi Arabia, through a paper entitled "Bridging the Gap between Women's Studies and Development Needs, March 2018.
3. Presented a paper titled: **Women's Political Participation in Jordan in the Regional Symposium on: Regime Change and Women's Participation in Decision-Making**, which was held in Tunisia between December 7-8, 2013, organized by the Arab Women's Research Center and Stockholm University in Sweden.
4. **Dynamics of Actions, Social Beliefs and Equality in Obtaining Resources**, under the supervision of CAWTHAR (Arab Woman Center for Training and Research) in Tunis. Paper presented: **Jordanian Association for Family Planning and Protection**, (27-28 February 2007).

B. Local Seminars

1. Presented in working paper entitled: **Economic Empowerment Policies for Women by Focusing on Amending Legislation**, through the seminar held at the American Center in Amman 3/5/2020 in cooperation with Rice University, BAKER Institute for Public Policy.
2. Presenting a paper on **(Social and Cultural Trends and their Correlation with Murder Crimes Motivated by "Preserving Honor"** in a local seminar: **(Mitigating Circumstances in Murder Crimes Motivated by "Preserving Honor"** organized by the National Council for Family Affairs in 9/2/2011, Amman, Jordan.
3. Presenting a working paper on: **Arab Women: Dimensions and Indicators** at the **Regional Symposium: Empowering Refugee Women between Reality and Ambition**, organized by the Center for the Studies of Refugees, Displaced Persons and Forced Migration in cooperation with the United Nations High Commissioner for Refugees on 5/8/2007, at Yarmouk University.

4. **Presenting a study title "Women Entrepreneurs in Jordan: Characteristics, Contributions, and Challenges, launched by Her Majesty Queen Rania Al Abdallah,** on June 5th, 2007. The study is a part of a regional one about Woman Investing in the Middle East and North Africa. The study was conducted by Women Entrepreneur's Forum in Jordan, with the support of CAWTHAR (Arab Woman Center for Training and Research) in Tunis and & IFC.
5. **Women's Participation in Public Life,** seminar, University of Jordan, organized by the Jordanian National Forum for Women, February 2003. Paper presented: **Woman and Labor.**

Third: Presented Scientific Papers at Workshops

1. Participation in the workshop held at Princess Noura bint Abdulrahman University, Riyadh, by participating in the presentation, analysis and discussion of the: **Empowerment of Women in Development Indicators,** February 2018.
2. Participated in summarizing what has been mentioned in the National Report titled: The Progress of Jordanian Women toward Justice, Participation and Equality 2010-2011, in a workshop titled: **Youth and NGOs cooperation for the purpose of defending Women Rights,** which was held in Aqaba from the period from 1-5/12/2011, Earth and Human Institution, Jordan.

Fourth: Participated as a trainer in the following Workshops & Training Courses:

A. Regional Training

1. Training for staff working in education in Arab countries on: **Role of Creative Arab Women in Achieving Comprehensive Development,** National Committee for Education, Science and Culture/Ministry of Education in Jordan, in cooperation with ISESCO in Morocco, 6-8 December 2009.
2. **Educational Management Information System (EMIS),** for Iraqi people from MOE Organized by UNESCO (1st Sep. 2008 to 22nd Sep 2008. Amman, Jordan.
3. **Merging Gender in Different Ministries in Iraq through Scientific Method,** held in Amman, organized by the UNIFEM (United Nations Development Fund for Women), (21-23 November 2007).
4. **Research Methods,** training workshop, (as facilitator), organized by Unipal General Training Company, Ramallah, West Bank, (27-29 August 2007). Delivered to managers at the Arab Palestinian Company for Limited Investment (APIC).
5. Regional workshop on: **Economic Empowerment of Women,** held in Cairo by the International Organization for Development's Law, (October 21st- November 1st 2007).
6. Training education's leaders from the Ministry of Education in Iraq on **Calculating and analyzing educational indicators using SPSS,** organized by UNESCO, Amman, (22 August -10 September 2006).
7. **Deriving Educational Indicators Using SPSS,** workshop delivered to education's leaders from (14) Arab countries, organized by UNESCO, Beirut, (4-12 August.2003).
8. Training education's leaders from (11) Arab countries on: **Deriving Educational Indicators Using SPSS,** workshop organized by UNESCO, Beirut, (1-10 February 2003).
9. **Deriving Educational Indicators Using SPSS,** training workshop, delivered to education's leaders in Lebanon, organized by UNESCO, Beirut, and (March 30thto April 5th 2001).
10. **Deriving Educational Indicators Using SPSS,** training workshop, delivered to education's leaders in Oman, organized by UNESCO, Oman, (December 10th 1998- January 4th 1999).
11. **Deriving Educational Indicators Using SPSS,** training workshop, delivered to education's leaders from Lebanon, Educational Center, organized by UNESCO, Beirut, (November 20th – December 9th, 1998).
12. **Deriving Educational Indicators Using SPSS,** training workshop, delivered to education's leaders from the Ministry of Education in Palestine, organized by the Center of Research & Educational Development, the Higher Council for Science and Technology, Amman, Jordan, 1993.

B. Local Training

1. Training for the staff of the Higher Council for Youth and its directorates throughout the Kingdom in the **area of Gender Mainstreaming** house in Aqaba, 15-22 March 2009, and another workshop for north and center regions in the youth house of Ajloun 5-7 April 2009.
2. Local workshop on: **Gender Concept and Development**, delivered to Professors in National Education at the Balqa' Applied University, organized by the (Canadian International Development Agency), (November, 2007), Amman, Jordan.
3. Local workshop on: **Political Empowerment Skills** held in Jordan by the Higher Council of Youth (October-November 2007).
4. **Integrating Gender Concept within the Work of the Ministry of Planning and Studying Ways of Cooperation among Related Departments and the Gender Department to Attain Goals**, Ministry of Planning with the cooperation of UNIFEM (United Nations Development Fund for Women) (May 13th 2007).
5. Provided training to education's leaders from the Ministry of Education in Jordan titled: **Planning Based on Gender**. Workshop organized by the UNIFEM (United Nations Development Fund for Women), Amman, 2006.
6. **Empowering Women Leaders in the Higher Council for Youth**, The University of Jordan, cooperation between the University of Jordan, the Center for Women's Studies, and the Higher Council for Youth, (11-23 November 2006).
7. **Jordanian Woman's Participation in Public Life**, organized by Woman's Committees' Union, the University of Jordan, February 2003.
8. **Gender Concept**, training workshop, delivered to leaders at VTC (Vocational Training Corporation), Amman, May, 2002.
9. Training workers in tourism on: **Educational Indicators**, French Cultural Centre, Amman, (1996-1997).
10. **Population Policy and Sustainable Development**, training workshop, ESCWA, (United Nations Economic and Social Commission for Western Asia), Amman, (8-12 Sep.1996).

Attending Conferences, Seminars, Workshops & Training Courses

A. International Conferences

1. **Women in A Changing Middle East and North Africa Facing Challenges and Seizing Opportunities**, KVINFO, April 16th to 18th 2012, Copenhagen, Denmark.
2. **Women in Business, International Forum**, Damascus, Syria, May 2005.
3. **Arab Management Conference**, Management Centre, Bradford, UK, 1997.

B. Regional Conferences

1. Attending the 2nd Conference on Saudi Women's Studies: **Women in Science** via zoom 30-31/3/2021, organized by the Promising Research Center in Social Research and Women's Studies at the Princess Nourah Bint Abdul Rahman University, Saudi Arabia.
2. Attending the **First Conference of Saudi Women's Studies, Promising Research Center in Social Research and Women Studies**, Princess Noura Bint Abdul Rahman University, Riyadh, Saudi Arabia. October, 2018.
3. Participated in the: **Gender & Economics in MENA: from Theory to Policy Making**, The Center of Arab Women for Training and Research with the collaboration of the World Bank and the Dubai School of Government DSG Dubai, United Arab Emirates, Nov. 16-17, 2008.
4. The sixth annual ANGAD meeting (Arab Network for Gender and Development) titled: **Arab Woman and Local Ruling, Equality in Reaching Resources and the Dynamics of Social Beliefs**, (15-16 December 2007), Tunis.
5. **Third annual ANGAD Meeting: From Studies to Policies: Best practices and Strategies**, September 2004, Tunis.

C. Local Conferences

1. Attending The International Conference Title: **The Women: The Power of Influence Towards Leadership Change**, Creative Thinking Center for Human Development, Amman, April, 2018.
2. Attending the International Conference Title: **Feminist Movements: History and Discourse**, Center for Women's Studies, University of Jordan, with the cooperation of USAID, 23/10/2016.
3. The first Arab Forum on "**Women's Participation in Arab Parliaments.**" (11-12 September 2006), the Jordanian Women's Union, Amman, Jordan.
4. Attending and organizing the: **First scientific day for the Women's Studies Program**, College of Graduate Studies, University of Jordan, March 29, 2005.
5. **Unemployment in Jordan Conference**, Ministry of Planning, 1998.
6. Attending the international conference: **Education and School Reform in a Changing World**, Amman, Jordan. December, 1996.

Attending Seminars

A. International Seminars

1. Participated in the joint meeting between "ANGED" and Persian networks on **Gender and Gender-sensitive Economic Research Initiative and Policy Analysis**, held in Washington, 5-6 April, 2008 on: **Gender and Economics: from Theory to Decision Making**.
2. **Study visit to York University, UK, Women's Studies Department**, (6-15 February 2002).

C. Regional Seminars

1. **Attending a symposium entitled: "The importance of Women's and Gender Studies in today's" organized by the College of Social and Human Sciences/ Hamad Bin Khalifa University in Qatar on 3/3/2023.**
2. Attended a seminar entitled: **Challenges and Solutions to Overcome Crises: The Role of Women's Entrepreneurship Research**, via zoom, 25/2/2021, Saudi Arabia.
3. Participation in a seminar entitled: **Transformational Women's Leadership**, via zoom, organized by Arab Women Research Center, Tunisia, 2020.
4. Attended a virtual regional seminar to launch the regional report on: **Prevention from Gender based Violence in Public Spheres especially in Universities**, 27/11/2020, Organized by the Center for Arab Women Research, Tunisia.
5. Participated via zoom with "**All Together**" team /OXFAM as advisory body to discuss a research plan on women's development in the labor market, 2020.
6. Participation in the Expert Meeting entitled: **Towards the Development of Advocacy Tools for the Plan of Sustainable Development**, held in Tunis, organized by the Arab Women Research Center (CAWTAR), Tunisia, on 16/7/2019
7. Participating in the: **Gender in Conflict and Emergency**, Arab Regional Seminar, held in Amman, Jordan, April 1-3, 2014.
8. Participating in the first meeting of the: **Regional Partnership Forum Leadership Summit/ Youth committee**, held in Rabat/ Morocco, Dec. 11-13, 2013.
9. OXFAM Quebec, **Workshop Wrap- Up, Regional Economic Empowerment of Women Project (REEWP)**, Sep. 8th, 2013, Amman, Jordan.
10. Nordic- Arab Network- Seminar II – Fez, Morocco, **Addressing Gender and Politics North and South**, Member at the Steering Committee, 31-2nd Nov. 2011.

11. ESCWA Center for Women: Participation in the **expert group meeting on the economic situation of women**, 18-19 August 2009 at the United Nations office in Beirut. The results of the meeting were presented at an Arab ministerial conference in October 2009 in Beirut.
12. Participation in the regional meeting entitled: **Gender and Economy in the Middle East and North Africa: From Theories to Policies**, organized by the Arab Women Center for Training and Research "CAWTAR" in cooperation with the World Bank and the Dubai School of Government, Dubai - United Arab Emirates. 16-17 November 2008.
13. Seminar on **National Women's Machineries in the MEDA region: Lessons learned and future strategies**, Tunis, 28- 29 January 2008, EUROMED Role of Women in Economic life program (RWEL) in cooperation with Centre of Arab Women for Training and Research (CAWTHAR).

C. Local Seminars

1. Attending a symposium entitled: "The Reality of Women's Political Participation and Sustainable Development" held at the University of Jordan 3/22/2023, organized by the Center for Women's Studies and the National Center for Human Rights, Amman, Jordan.
2. Participated via zoom with “**All Together**” team /OXFAM as advisory body to discuss a research plan on women’s development in the labor market, 2020.
3. Participated in a round table for the members of the ANGED Network on: **Women and Sustainable Development Goals**, organized by the Center for Arab Women Research (CAWTAR) Amman, Jordan, 4/7/2019.
4. Participating in the: **Gender in Conflict and Emergency**, Arab Regional Seminar, held in Amman, Jordan, April 1-3, 2014.
5. OXFAM Quebec, **Workshop Wrap- Up, Regional Economic Empowerment of Women Project (REEWP)**, Sep. 8th, 2013, Amman, Jordan.
6. Attending a symposium entitled: “Women’s Work and Change in the Family” during the visit of a specialized Japanese delegation consisting of three academics, which was held at the National Committee for Women’s Affairs on Tuesday, 10/21/2008. Attending the Expert Meeting on: **Enhancing the Effectiveness of Mechanisms for Advancement of Women in Taking Gender in to Policies and Programs**, which was organized by the Economic and Social Commission for Western Asia - ESCWA in cooperation with the United Nations Development Fund for Women - UNIFEM, Regional Office for Arab States, September 5-6, 2007, Amman.
7. **Woman, Immigration and Human Rights**, Yarmouk University, Irbid, Jordan, organized by the Center for Studies of Refugees and Compulsory Immigrations," with the cooperation of (UNHCR) United Nations Refugee Agency, September 7th, 2006.

- Attended the following workshops/ Training Courses

A. International workshops/ Training Courses

1. Participated in **Euro-Mediterranean Workshop on Gender and Science**, SHEMERA Project, 29-30 May 2014, Naples, Italy.
2. Participated in **Statistical Workshop** of the Project "Euro- Mediterranean" Research Cooperation on: **Gender and Science** SHE Euro- Mediterranean research area (SHEMERA), University of Brussels, 20th June 2011, It is technical meeting funded by the 7th RTD Framework programmed of the European union which involves experts from all Mediterranean partner countries.

3. Participated in the Middle East and North Africa Region- Human Development Network, Workshop on: **Impact Evaluation: Turning Promises into Evidence**, Amman, Jordan, March 8-12, 2009. The World Bank with support from government of Spain.
4. **Management of Human Resources Information System**, training workshop, Ministry of Human Resources Development, Ottawa, Canada, (February-March 2000).
5. **Management of Human Resources Information System**, training workshop, Ministry of Human Resources Development, Halifax, Canada, (August 2000).
6. **The Use of AGIS Program (Atlas Geographic Information System)**, training course, which focuses on presenting different indicators on a given Map, Harvard University, Boston, (1991).
7. **Interrelationships between Economics, Manpower Planning and the Management of Educational System workshop**, Institute of Public Administration, (IPA), Dublin, Ireland, (April 1st- Dec.8th, 1988).

B. Regional workshops/ Training Courses

1. **Attending an introductory session about Research Talents Programs, presented by the Qatar Foundation for Scientific Research on 26/3/2024**
2. **Participation in a workshop to present and discuss the regional report of the research project "Formula of Arab Women's Participation in Political Life: The Effectiveness and Sustainability of Women's Participation in Political Decisions Through the Quota System, organized by the Arab Women's Organization/Arab Republic of Egypt, on Tuesday, 5/3/2024**
3. Attending a workshop entitled: "Mobilizing Employers for Inclusive HR Policies and Practices, Webinar", which was held during 4 meetings 8/11/2022, 12/12/2022, 17/1/2023, 7/2/2023, organized by the Business Center at the American University of Beirut using the Zoom platform
4. Attending program in: **Inclusive Strategies for Recruitment, Retention, & Promotion of Women in the Arab MENA**, February – March 2021, AUB, Beirut, Lebanon. Certificate has been obtained on this subject.
5. Attending program in: **Inclusive Strategies for Recruitment, Retention, & Promotion of Women in the Arab MENA**, February – March 2021, AUB, Beirut, Lebanon. Certificate has been obtained on this subject.
6. Princess Nourah Bint Abdul Rahman University, Effective Team Management and Organization, 05/20/2015
7. Participated in Workshop titled: **The preparation of strategic plans for the units of the university**, 11/2/2015, Princess Nora University Bint Abdel-Rahman, Riyadh, Saudi Arabia.
8. Participated in Workshop entitled: **Operation and Management of the Effective Work Teams**, 20/5/2015, Princess Nora University Bint Abdel-Rahman, Riyadh, Saudi Arabia.
9. Participated in **Gender & Economy Policy Management Initiative-Arab State (GEPMI-AS) first Expert Group Meeting** during 12-14 March 2012 in Manama, Bahrain (University of Bahrain campus) which involves international experts.
10. Participated in a training course for **Participants in the Draft Directory to Arab Women** (second phase), Cairo: 17- 18 May 2009. (Representative of Jordan in the preparation of a directory of Arab women).
11. **Gender and Scientific Research**, regional training course, conducted by the Arab Woman Organization, Egypt, January, (2006).
12. **The 1st Forum for Arab Woman and Environmental Education**, organized by the Arab Woman Forum, Beirut, and the Empowerment's Center for Training and Studies, Amman, (April 2004).

C. Local workshops/ Training Courses

1. **Attending a training lecture to learn how to use the global database Sage Premier on Thursday, 21/3/2024, via the Microsoft Teams application, University of Jordan**
2. **Attending a workshop entitled: “Creativity and Innovation for Faculty Members and Researchers”, organized by the Center for Innovation and Entrepreneurship and in cooperation with the Crown Prince Foundation, on 7/3/2024, University of Jordan.**
3. **Attending a panel discussion entitled: “Towards Enhancing Women’s Economic Participation in Jordan through Employment: Challenges and Opportunities”, within the “Towards Enhancing Women’s Economic Participation in Jordan” project, on 14/2/2024, Amman, Jordan.**
4. Attending a training course entitled: "How can researchers achieve international recognition?" on 9/3/2023 at the University of Jordan, Amman.
5. Attending a workshop entitled: "Management of Small Projects for Entrepreneurs" organized by the Jordanian Business and Professional Women. Forum, on 7/10/2023, Amman, Jordan
6. Attending the preparatory workshop for the annual Breast Cancer Awareness Campaign on 6/7/2023, organized by the Jordanian Breast Cancer Program, Amman, Jordan
7. Attending a course entitled: **Facts and Tips on How to Publish in the Scopus Database and Web of Sense**, 3/30/2022, via Zoom, organized by the University of Jordan.
8. Attending a course entitled: **How to increase the citation rate of your scientific research**, 28/3/2022, via Zoom, organized by the University of Jordan.
9. A course entitled: **Writing a research project for the author of the Arabic text, supporting and creating attendance**, 23/1/2022, at the University of Jordan.
10. A course entitled: **ISO 9001 Quality Management System**, organized by the University of Jordan 20/1/2022.
11. **Attending a course entitled: Using the LMS Platform for Examinations**, University of Jordan. 11/11/2020.
12. Participation in the workshop entitled: **Taking Enterprise Development for Women Empowerment to Scale**, July 3rd, 2019, SADAQA and CARE International in Jordan, Amman, Jordan.
13. Participated in **Statistical Workshop** of the Project "Euro- Mediterranean" Research Cooperation on: **Gender and Science** SHE Euro- Mediterranean research area (SHEMERA), University of Brussels, 20th June 2011, It is technical meeting funded by the 7th RTD Framework programmed of the European union which involves experts from all Mediterranean partner countries.
14. Participated in a workshop for Democratic Network in the Arab world entitled: **Think tank, Research and Opinion Institutions**, Amman, Jordan (21-22/5/2011).
15. Participated in the Middle East and North Africa Region- Human Development Network, Workshop on: **Impact Evaluation: Turning Promises into Evidence**, Amman, Jordan, March 8-12, 2009. The World Bank with support from government of Spain.
16. Participated in a workshop on **The Draft of the Proposed Social Security Law**, (invitation of the program on strengthening the legislative authority, the parliamentary training center, May 3rd.2009, Amman, Jordan.
17. Participated in a seminar entitled: **Women's Work and the change in the family**, during the visit of a Japanese delegation consisting of three specialized academies, held at the National Commission for Women on October 10th. 2008.
18. **Preparing for International Computer Driving License ICDL**, training course, University of Jordan, Amman, Jordan, (February 8th- March 23rd 2004).

19. **Strategic Planning**, Workshop, University of Jordan, Amman, Jordan, (Dec.12th 2004 -Dec.23th, 2004).
20. Participation in a workshop entitled: “Jordanian Women’s Participation in Public Life” organized by the Women’s Committees Gathering, University of Jordan, February, 2003.
21. **Woman & Sustainable Development**, Intercultural Dialogue Forum, Amman, Jordan, October 2003.
22. **Monitoring and Evaluation of Gender Projects**, World Bank, Amman, (2-17 June, 2003).
23. **Reproductive Health Planning and Financing**, Amman, Queen Zein Al Sharaf Center, organized by the Jordanian National Committee for Women's Issues with the cooperation of UNIFEM (United Nations Development Fund for Women), (7-9 October, 2002).
24. **Project Management Basis**, training course conducted by The Arab Consultants Team for Research and Development, (January 2002).
25. **Gender & Democratization in the Arab Region**, workshop, Jordan Institute of Diplomacy, Amman, Jordan, (March 2002).
26. **Fundamentals of Communication and Fundraising**, hosted by the Jordanian Association for Family Planning, Amman, Jordan, (8-10 April 2001).
27. **Population and Development**, workshop, Ministry of Planning, (July 30th- August 4th, 1994).
28. **Population**, workshop, Ministry of Planning, 18-19 July, 1992.
29. **School Mapping** workshop, Ministry of Education & UNESCO, Amman, (June 27th- July 9th 1989).
30. **Regional Training Workshop in Demographic Education**, UNESCO, Regional Office for Education in the Arab Countries, Amman, (4-22 October 1987).
31. **Introduction of Computer Science” (basic language)**, Consultations, Technical Services and Studies Centre, University of Jordan, (February. 2nd- March 13th 1985).