Awareness of Women Rights
Labour, social security, and retirement law

Abstract

The study aimed to identify the Awareness level of Jordanian community members for women's rights in Jordanian labor law, civil retirement law and social security law. The study also aimed to identify the relationship between some quality variables such as Gender, Age and level of education with the awareness level of these laws. The data of this study was collected through purposive sample from 636 interviewers representing Jordan three regions. Using questionnaire as the main data collection tool, the data has been analyze with Statistical Package for Social Sciences (SPSS) through the use of descriptive statistics and variance analysis (ANOVA).

The results revealed a weak level of awareness among the study sample regarding the labor law, social security law and civil retirement law, and the intense need to be familiar with these laws. The result indicated statistical significant relationship between age and the need to know about the social security law, as the need for knowledge increases with age. And the study also indicated a statistical significant relationship between gender and the need to know about the labor law, civil retirement law and social security law, thus the females are more interested to know about these laws then males.